

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 27, 1999, are as follows: Average increases of 18 cents (2.1 percent) for Level 1 and 30 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1410	7.63	10.09	6.15
CASHIER-CHECKER	777	7.39	10.00	5.75
OFFICE CASHIER	78	10.46	14.09	8.60
TELLER	459	7.53	11.41	6.35
CLERK TYPIST	295	10.04	16.11	9.28
DATA ENTRY CLERK	145	14.19	14.76	10.00
ACCOUNTING CLERK	336	10.37	12.30	7.00
RECREATION ATTENDANT	58	8.08	9.55	7.33
DESK CLERK	1210	8.77	11.64	6.50
NF - 2				
STORE DETECTIVE	188	10.62	12.28	7.25
PAYROLL CLERK	97	13.64	15.68	11.00
SECRETARY	411	14.15	19.06	9.98
DATA ENTRY SPECIALIST	73	12.91	13.81	10.20
ACCOUNTING TECHNICIAN	556	12.51	16.81	7.00
NF - 3				
DEPARTMENT MANAGER	237	10.15	11.71	7.25
EXECUTIVE SECRETARY	114	14.16	18.65	12.00

WAGE AREA : #130 Los Angeles, CA

ORDER DATE: September 24, 1999

SURVEY : #014/012-24